

# Cayuse Accessibility Conformance Report, WCAG Edition

(Based on VPAT® Version 2.5)

---

<b>Name of Product/Version</b>	Outside Interests 30.01.7
<b>Report Date</b>	Apr 14, 2026 11:18 am EDT
<b>Product Description</b>	Outside Interests is a compliance tool that helps organizations collect and manage disclosures of personal or financial interests that could influence professional decisions. It streamlines the review and approval process, ensures transparency, and helps organizations stay compliant with regulatory requirements.
<b>Contact Information</b>	<a href="mailto:support@cayuse.com">support@cayuse.com</a>
<b>Notes</b>	<p>We evaluated “Outside Interests 30.01.7” accessibility by considering the following user flows:</p> <ul style="list-style-type: none"><li>• <b>Dashboard - Outside interests and Global elements</b></li><li>• <b>Disclosures</b></li></ul> <p>The following recurring components were also identified across the user journeys:</p> <ul style="list-style-type: none"><li>• <b>Header</b></li><li>• <b>Sortable Table</b></li><li>• <b>Navigation</b></li><li>• <b>Table Section</b></li><li>• <b>Pagination Control</b></li><li>• <b>Tab List</b></li></ul>
<b>Evaluation Methods Used</b>	<ul style="list-style-type: none"><li>• <b>TBT</b> (Tool-Based Testing): <a href="#">UsableNet AQA</a> automatic evaluations</li><li>• <b>ATP</b> (Assistive Technology Previews): <a href="#">UsableNet AQA</a> tools helping manual tests grayscale, text spacing, accessibility labels</li><li>• <b>MAT</b> (Manual Accessibility Testing): Keyboard testing with visual focus; Videos; Screen Reader Testing; Inspection</li></ul>

---

# Applicable Standards/Guidelines

This report covers the degree of conformance for the following accessibility standard/guidelines:

Standard/Guideline	Included In Report
<a href="#">Web Content Accessibility Guidelines 2.0</a>	Level A (Yes) Level AA (Yes) Level AAA (No)
<a href="#">Web Content Accessibility Guidelines 2.1</a>	Level A (Yes) Level AA (Yes) Level AAA (No)
<a href="#">Web Content Accessibility Guidelines 2.2</a>	Level A (Yes) Level AA (Yes) Level AAA (No)

## Terms

The terms used in the Conformance Level information are defined as follows:

### Supports

The functionality of the product has at least one method that meets the criterion without known defects or meets with equivalent facilitation.

### Partially Supports

Some functionality of the product does not meet the criterion.

### Does Not Support

The majority of product functionality does not meet the criterion.

### Not Applicable

The criterion is not relevant to the product.

### Not Evaluated

The product has not been evaluated against the criterion. This can only be used in WCAG Level AAA criteria.

## WCAG 2.x Report

Note: When reporting on conformance with the WCAG 2.x Success Criteria, they are scoped for full pages, complete processes, and accessibility-supported ways of using technology as documented in the [WCAG 2.0 Conformance Requirements](#).

Table 1: Success Criteria, Level A

Criteria	Conformance Level	Remarks and Explanations
<a href="#">1.1.1 Non-text Content</a> (Level A)	Partially Supports	Test methods: TBT; ATP; MAT  "Sortable Table" recurring component does not completely support this criterion: <ul style="list-style-type: none"><li>The form control does not have an accessible name</li></ul> "Disclosures" user flow does not completely support this criterion: <ul style="list-style-type: none"><li>Icon with semantic or interactive purpose without alternative text</li><li>The form control accessible name is not meaningful</li></ul>
<a href="#">1.2.1 Audio-only and Video-only (Prerecorded)</a> (Level A)	Not Applicable	Test methods: TBT  The analyzed pages do not contain prerecorded audio-only or prerecorded video-only media.
<a href="#">1.2.2 Captions (Prerecorded)</a> (Level A)	Not Applicable	Test methods: TBT  The analyzed pages do not contain prerecorded audio content.
<a href="#">1.2.3 Audio Description or Media Alternative (Prerecorded)</a> (Level A)	Not Applicable	Test methods: TBT  The analyzed pages do not contain prerecorded videos.

Criteria	Conformance Level	Remarks and Explanations
<a href="#">1.3.1 Info and Relationships</a> (Level A)	Partially Supports	<p>Test methods: TBT; MAT</p> <p>"Header" recurring component does not completely support this criterion:</p> <ul style="list-style-type: none"> <li>SR users are able to set their focus on non visible elements</li> <li>The WAI-ARIA application role does not have an accessible name</li> </ul> <p>"Sortable Table" recurring component does not completely support this criterion:</p> <ul style="list-style-type: none"> <li>An &lt;input&gt; element has an empty accessible name given by an empty associated &lt;label&gt;</li> <li>Table data information is not fully meaningful</li> <li>The table header contains no text</li> </ul> <p>"Navigation" recurring component does not completely support this criterion:</p> <ul style="list-style-type: none"> <li>The WAI-ARIA listbox role has prohibited child roles</li> </ul> <p>"Pagination Control" recurring component does not completely support this criterion:</p> <ul style="list-style-type: none"> <li>The WAI-ARIA listbox role does not have an accessible name</li> </ul> <p>"Dashboard - Outside interests and Global elements" user flow does not completely support this criterion:</p> <ul style="list-style-type: none"> <li>The &lt;style&gt; element has an invalid WAI-ARIA attribute assigned</li> </ul> <p>"Disclosures" user flow does not completely support this criterion:</p> <ul style="list-style-type: none"> <li>ARIA attributes are missing for button elements</li> <li>Currently active element is not announced for SR users</li> <li>Missing headings in the page</li> <li>Pagination combobox is not fully accessible</li> <li>The &lt;style&gt; element has an invalid WAI-ARIA attribute assigned</li> <li>The &lt;table&gt; element containing &lt;th&gt; elements is representing a layout table</li> <li>The order of headings is not correct</li> </ul>

<b>Criteria</b>	<b>Conformance Level</b>	<b>Remarks and Explanations</b>
<a href="#">1.3.2 Meaningful Sequence</a> (Level A)	Supports	Test methods: TBT; MAT
<a href="#">1.3.3 Sensory Characteristics</a> (Level A)	Supports	Test methods: TBT; MAT
<a href="#">1.4.1 Use of Color</a> (Level A)	Supports	Test methods: TBT; MAT
<a href="#">1.4.2 Audio Control</a> (Level A)	Not Applicable	Test methods: TBT The analyzed pages do not contain audio content.
<a href="#">2.1.1 Keyboard</a> (Level A)	Partially Supports	Test methods: TBT; MAT "Dashboard - Outside interests and Global elements" user flow does not completely support this criterion: <ul style="list-style-type: none"> <li>The functionality is not operable through a keyboard interface</li> </ul> "Disclosures" user flow does not completely support this criterion: <ul style="list-style-type: none"> <li>The functionality is not operable through a keyboard interface</li> </ul>
<a href="#">2.1.2 No Keyboard Trap</a> (Level A)	Supports	Test methods: TBT; MAT
<a href="#">2.1.4 Character Key Shortcuts</a> (Level A 2.1 and 2.2)	Supports	Test methods: TBT; MAT
<a href="#">2.2.1 Timing Adjustable</a> (Level A)	Supports	Test methods: TBT; MAT
<a href="#">2.2.2 Pause, Stop, Hide</a> (Level A)	Not Applicable	Test methods: TBT The analyzed pages do not contain moving, blinking, scrolling, or auto-updating information.
<a href="#">2.3.1 Three Flashes or Below Threshold</a> (Level A)	Supports	Test methods: TBT; MAT
<a href="#">2.4.1 Bypass Blocks</a> (Level A)	Does Not Support	Test methods: TBT; MAT All user flows do not fully support this criterion: <ul style="list-style-type: none"> <li>Skip links do not exist in the page</li> </ul>

Criteria	Conformance Level	Remarks and Explanations
<a href="#">2.4.2 Page Titled</a> (Level A)	Does Not Support	Test methods: TBT; MAT All user flows do not fully support this criterion: <ul style="list-style-type: none"> <li>The title is not meaningful</li> </ul>
<a href="#">2.4.3 Focus Order</a> (Level A)	Partially Supports	Test methods: TBT; MAT "Pagination Control" recurring component does not completely support this criterion: <ul style="list-style-type: none"> <li>Wrong focus management after interacting with pagination</li> </ul> "Disclosures" user flow does not completely support this criterion: <ul style="list-style-type: none"> <li>The focusable components do not receive focus in an order that preserves meaning and operability</li> <li>The tabindex has not been properly used</li> </ul>
<a href="#">2.4.4 Link Purpose (In Context)</a> (Level A)	Supports	Test methods: TBT; MAT
<a href="#">2.5.1 Pointer Gestures</a> (Level A 2.1 and 2.2)	Supports	Test methods: TBT; MAT
<a href="#">2.5.2 Pointer Cancellation</a> (Level A 2.1 and 2.2)	Supports	Test methods: TBT; MAT
<a href="#">2.5.3 Label in Name</a> (Level A 2.1 and 2.2)	Partially Supports	Test methods: TBT; ATP "Table Section" recurring component does not completely support this criterion: <ul style="list-style-type: none"> <li>Accessible name does not contain the visible label of the form control</li> </ul>
<a href="#">2.5.4 Motion Actuation</a> (Level A 2.1 and 2.2)	Supports	Test methods: TBT; MAT
<a href="#">3.1.1 Language of Page</a> (Level A)	Supports	Test methods: TBT; MAT
<a href="#">3.2.1 On Focus</a> (Level A)	Supports	Test methods: TBT; MAT

<b>Criteria</b>	<b>Conformance Level</b>	<b>Remarks and Explanations</b>
<a href="#">3.2.2 On Input</a> (Level A)	Partially Supports	Test methods: MAT "Disclosures" user flow does not completely support this criterion: <ul style="list-style-type: none"><li>• Automatic change of content is not accessible</li></ul>
<a href="#">3.2.6 Consistent Help</a> (Level A 2.2 only)	Supports	Test methods: TBT; MAT
<a href="#">3.3.1 Error Identification</a> (Level A)	Not Applicable	Test methods: TBT The analyzed pages do not contain form controls.
<a href="#">3.3.2 Labels or Instructions</a> (Level A)	Partially Supports	Test methods: TBT; MAT "Sortable Table" recurring component does not completely support this criterion: <ul style="list-style-type: none"><li>• The labels or instructions do not let users know which input data is expected</li></ul>
<a href="#">3.3.7 Redundant Entry</a> (Level A 2.2 only)	Not Applicable	Test methods: TBT The analyzed pages do not contain multi-step forms.

Criteria	Conformance Level	Remarks and Explanations
<a href="#">4.1.2 Name, Role, Value</a> (Level A)	Partially Supports	<p>Test methods: TBT; MAT</p> <p>The following recurring components do not fully support this criterion: "Header", "Navigation", "Tab List", "Table Section"</p> <ul style="list-style-type: none"><li>• The control has not been properly managed</li></ul> <p>"Sortable Table" recurring component does not completely support this criterion:</p> <ul style="list-style-type: none"><li>• The form control does not have an accessible name</li><li>• Tooltip not implemented properly</li></ul> <p>"Pagination Control" recurring component does not completely support this criterion:</p> <ul style="list-style-type: none"><li>• The user interface component does not have an accessible name</li></ul> <p>"Disclosures" user flow does not completely support this criterion:</p> <ul style="list-style-type: none"><li>• The control has not been properly managed</li><li>• The element with aria-hidden="true" contains an element that is reachable by keyboard navigation</li><li>• Wrong role is set for interactive elements</li></ul>

---

Table 2: Success Criteria, Level AA

Criteria	Conformance Level	Remarks and Explanations
<a href="#">1.2.4 Captions (Live)</a> (Level AA)	Not Applicable	Test methods: TBT The analyzed pages do not contain live audio content.
<a href="#">1.2.5 Audio Description (Prerecorded)</a> (Level AA)	Not Applicable	Test methods: TBT The analyzed pages do not contain prerecorded videos.
<a href="#">1.3.4 Orientation</a> (Level AA 2.1 and 2.2)	Supports	Test methods: TBT; MAT
<a href="#">1.3.5 Identify Input Purpose</a> (Level AA 2.1 and 2.2)	Supports	Test methods: TBT; MAT
<a href="#">1.4.3 Contrast (Minimum)</a> (Level AA)	Partially Supports	Test methods: TBT; MAT "Disclosures" user flow does not completely support this criterion: <ul style="list-style-type: none"> <li>Not enough contrast between the disabled component label and its background</li> </ul>
<a href="#">1.4.4 Resize text</a> (Level AA)	Partially Supports	Test methods: TBT; MAT "Disclosures" user flow does not completely support this criterion: <ul style="list-style-type: none"> <li>Resizing visually rendered content up to 200 percent causes the text, image, or controls to be clipped, truncated, obscured, or not resized</li> </ul>
<a href="#">1.4.5 Images of Text</a> (Level AA)	Supports	Test methods: TBT; MAT
<a href="#">1.4.10 Reflow</a> (Level AA 2.1 and 2.2)	Does Not Support	Test methods: TBT; MAT All user flows do not fully support this criterion: <ul style="list-style-type: none"> <li>Content reflow is not working properly</li> </ul>

Criteria	Conformance Level	Remarks and Explanations
<a href="#">1.4.11 Non-text Contrast</a> (Level AA 2.1 and 2.2)	Partially Supports	<p>Test methods: TBT; MAT</p> <p>"Dashboard - Outside interests and Global elements" user flow does not completely support this criterion:</p> <ul style="list-style-type: none"> <li>The contrast ratio of the visual information necessary to indicate state is not sufficient</li> </ul> <p>"Disclosures" user flow does not completely support this criterion:</p> <ul style="list-style-type: none"> <li>The contrast ratio of graphical objects is not sufficient</li> <li>The contrast ratio of user interface components is not sufficient</li> </ul>
<a href="#">1.4.12 Text Spacing</a> (Level AA 2.1 and 2.2)	Supports	Test methods: TBT; MAT
<a href="#">1.4.13 Content on Hover or Focus</a> (Level AA 2.1 and 2.2)	Partially Supports	<p>Test methods: TBT; MAT</p> <p>"Disclosures" user flow does not completely support this criterion:</p> <ul style="list-style-type: none"> <li>Content on hover or focus is not perceivable</li> </ul>
<a href="#">2.4.5 Multiple Ways</a> (Level AA)	Supports	Test methods: TBT; MAT
<a href="#">2.4.6 Headings and Labels</a> (Level AA)	Partially Supports	<p>Test methods: TBT; ATP</p> <p>The following recurring components do not fully support this criterion: "Header", "Tab List"</p> <ul style="list-style-type: none"> <li>The button is not meaningful</li> </ul> <p>"Disclosures" user flow does not completely support this criterion:</p> <ul style="list-style-type: none"> <li>The button is not meaningful</li> </ul>
<a href="#">2.4.7 Focus Visible</a> (Level AA)	Supports	Test methods: TBT; MAT
<a href="#">2.4.11 Focus Not Obscured (Minimum)</a> (Level AA 2.2 only)	Partially Supports	<p>Test methods: TBT; MAT</p> <p>All user flows do not fully support this criterion:</p> <ul style="list-style-type: none"> <li>Sticky component hides focused item</li> </ul>

<b>Criteria</b>	<b>Conformance Level</b>	<b>Remarks and Explanations</b>
<a href="#">2.5.7 Dragging Movements</a> (Level AA 2.2 only)	Not Applicable	Test methods: TBT The analyzed pages do not implement drag and drop features.
<a href="#">2.5.8 Target Size (Minimum)</a> (Level AA 2.2 only)	Supports	Test methods: TBT; MAT
<a href="#">3.1.2 Language of Parts</a> (Level AA)	Supports	Test methods: TBT; MAT
<a href="#">3.2.3 Consistent Navigation</a> (Level AA)	Supports	Test methods: TBT; MAT
<a href="#">3.2.4 Consistent Identification</a> (Level AA)	Supports	Test methods: TBT; MAT
<a href="#">3.3.3 Error Suggestion</a> (Level AA)	Not Applicable	Test methods: TBT The analyzed pages do not contain form controls.
<a href="#">3.3.4 Error Prevention (Legal, Financial, Data)</a> (Level AA)	Supports	Test methods: TBT; MAT
<a href="#">3.3.8 Accessible Authentication (Minimum)</a> (Level AA 2.2 only)	Not Applicable	Test methods: TBT The analyzed pages do not contain authentication forms.
<a href="#">4.1.3 Status Messages</a> (Level AA 2.1 and 2.2)	Partially Supports	Test methods: TBT; MAT "Disclosures" user flow does not completely support this criterion: <ul style="list-style-type: none"> <li>Status messages are missing or not valid</li> </ul>

## **Legal Disclaimer (Cayuse)**

The information herein is provided in good faith based on the website at the time of the review and does not represent a legally-binding claim.