



Voluntary Product Accessibility Template® (VPAT®)

International Edition [Version 2.4Rev](#)

Report Title: Cayuse Accessibility Conformance Report (**Project Effort**)

Report Date: Jul 17 2024

Product / Version: Project Effort Q2 24

Product Description: Time and effort certification and reporting app designed to help institutions successfully comply with federal effort certification and payroll verification mandates.

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Notes

Accessibility testing was carried out with reference to the WCAG 2.1 AA guidelines.

This product was found overall to be [partially supportive](#) of the WCAG 2.1 AA guidelines.

Evaluation Methods Used

The product was tested against all of the applicable fifty success criteria within the Web Content Accessibility Guidelines (WCAG) 2.1 Conformance Level A and AA.

Inceptive audits were conducted by a third party. Testing methodology included a combination of automated testing, and manual testing conducted via paired testing methodology involving two testers (one of them non-sighted and the other a sighted accessibility expert).

Continuing audits are conducted by sighted Quality Assurance experts within Cayuse.

Below is a list of some of the technologies and environments used:

- **Assistive technologies:** screen readers NDVA and VoiceOver, keyboard only interaction, browser zoom
- **Automated tools:** aXe, Color Contrast Analyzer
- **Browsers:** Chrome, Safari
- **Accessibility plugins:** aXe
- **Desktop:** Windows 10, MacOS
- **Mobile:** iPad

The following combinations of technologies were used:

- Windows 10 with Chrome and NDVA
- Mac OS with Safari and VoiceOver
- iPad with Safari and Responsiveness
- Windows 10 with Chrome and aXe

- Windows 10 with Chrome and Zoom
- Windows 10 with Chrome and Color Contrast Analyzer

Applicable Standards / Guidelines

This report covers the degree of conformance for the following accessibility standards / guidelines:

	Level A	Level AA	Level AAA
Web Content Accessibility Guidelines 2.0	Yes	Yes	No
Web Content Accessibility Guidelines 2.1	Yes	Yes	No

Terms

- **Supports:** The functionality of the product has at least one method that meets the criterion without known defects or meets with equivalent facilitation.
- **Partially supports:** Some functionality of the product does not meet the criterion.
- **Does not support:** The majority of product functionality does not meet the criterion.
- **Not applicable:** The criterion is not relevant to the product.

WCAG 2.1 AA Report

WCAG Success Criteria	WCAG Level	Conformance	Remarks and Explanations
1.1.1 Non-text Content	2.0 A	Supports	
1.2.1 Audio-only and Video-only (Prerecorded)	2.0 A	Not applicable	
1.2.2 Captions (Prerecorded)	2.0 A	Not applicable	
1.2.3 Audio Description or Media Alternative (Prerecorded)	2.0 A	Not applicable	
1.2.4 Captions	2.0 AA	Not applicable	
1.2.5 Audio Description (Prerecorded)	2.0 AA	Not applicable	
1.3.1 Info and Relationships	2.0 A	Partially supports	We are working to resolve known issues. Remediation anticipated for release Q2 '25.
1.3.2 Meaningful Sequence	2.0 A	Partially supports	We are working to resolve known issues. Remediation anticipated for release Q2 '25.
1.3.3 Sensory Characteristics	2.0 A	Not applicable	
1.3.4 Orientation	2.1 AA	Supports	
1.3.5 Identity Input Purpose	2.1 AA	Supports	
1.4.1 Use of Color	2.0 A	Supports	
1.4.2 Audio Control	2.0 A	Not applicable	

WCAG Success Criteria	WCAG Level	Conformance	Remarks and Explanations
1.4.3 Contrast (Minimum)	2.0 AA	Partially supports	We are working to resolve known issues. Remediation anticipated for release Q2 '25.
1.4.4 Resize Text	2.0 AA	Partially supports	We are working to resolve known issues. Remediation anticipated for release Q2 '25.
1.4.5 Images of Text	2.0 AA	Not applicable	
1.4.10 Reflow	2.1 AA	Supports	
1.4.11 Non-text Contrast	2.1 AA	Supports	
1.4.12 Text Spacing	2.1 AA	Supports	
1.4.13 Content on Hover or Focus	2.1 AA	Partially supports	We are working to resolve known issues. Remediation anticipated for release Q4 '25.
2.1.1 Keyboard	2.0 A	Partially supports	We are working to resolve known issues. Remediation anticipated for release Q2 '25.
2.1.2 No Keyboard Trap	2.0 A	Supports	
2.1.4 Character Key Shortcuts	2.1 A	Not applicable	
2.2.1 Timing Adjustable	2.0 A	Not applicable	
2.2.2 Pause, Stop, Hide	2.0 A	Not applicable	
2.3.1 Three Flashes or Below Threshold	2.0 A	Not applicable	
2.4.1 Bypass Blocks	2.0 A	Not applicable	

WCAG Success Criteria	WCAG Level	Conformance	Remarks and Explanations
2.4.2 Page Titled	2.0 A	Does not support	We are working to resolve known issues. Remediation anticipated for release Q4 '24.
2.4.3 Focus Order	2.0 A	Partially supports	We are working to resolve known issues. Remediation anticipated for release Q2 '25.
2.4.4 Link Purpose (In Context)	2.0 A	Partially supports	We are working to resolve known issues. Remediation anticipated for release Q2 '25.
2.4.5 Multiple Ways	2.0 AA	Not applicable	
2.4.6 Heading and Labels	2.0 AA	Supports	
2.4.7 Focus Visible	2.0 AA	Partially supports	We are working to resolve known issues. Remediation anticipated for release Q2 '25.
2.5.1 Pointer Gestures	2.1 A	Not applicable	
2.5.2 Pointer Cancellation	2.1 A	Supports	
2.5.3 Label in Name	2.1 A	Partially supports	We are working to resolve known issues. Remediation anticipated for release Q2 '25.
2.5.4 Motion Actuation	2.1 A	Not applicable	
3.1.1 Language of Page	2.0 A	Supports	
3.1.2 Language of Parts	2.0 AA	Not applicable	
3.2.1 On Focus	2.0 A	Supports	

WCAG Success Criteria	WCAG Level	Conformance	Remarks and Explanations
3.2.2 On Input	2.0 A	Supports	
3.2.3 Consistent Navigation	2.0 AA	Supports	
3.2.4 Consistent Identification	2.0 AA	Supports	
3.3.1 Error Identification	2.0 A	Supports	
3.3.2 Labels or Instructions	2.0 A	Supports	
3.3.3 Error Suggestion	2.0 AA	Supports	
3.3.4 Error Prevention (Legal, Financial, Data)	2.0 AA	Not applicable	
4.1.1 Parsing	2.0 A	Supports	
4.1.2 Name, Role, Value	2.0 A	Partially supports	We are working to resolve known issues. Remediation anticipated for release Q2 '25.
4.1.3 Status Messages	2.1 AA	Does not support	We are working to resolve known issues. Remediation anticipated for release Q4 '24.

Disclaimer

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